EMPLOYMENT TRAINING PANEL

Memorandum

To: Panel Members Date: June 22, 2007

From: Ruby Cohen, Manager Agr. No: ET08-0103

Analyst: K. Ohta

Subject: SMALL BUSINESS AGREEMENT WITH 100 OR FEWER EMPLOYEES

CONTRACTOR:

Contractor's Legal Name: Advantage Route Systems, Inc.

Type of Industry:
Manufacturing

Nature of Business: Manufacture of Computer Software for Hand

Held Computers

Contractor's Number of Full-Time

Employees: 30

➤ Number to be trained: 30

• Turnover Rate: 20%

Repeat Contractor:

CONTRACT:

• Training Project Profile: Retraining: Companies W/Out-Of-State Competition

ETP Funding Amount: \$46,800
Employer Contribution: \$70,200
Average Cost per Trainee: \$1,560

Range Of Hourly Wages At

Retention: \$13.50 to \$55.00

Health Benefits: N/A

Occupations to be Trained: Technical Support Specialist, Sales

Representative, Customer Service

Respresentatives, Project Managers, Software Testers, Accounting Clerks, Testing Coordinator, Information Technology Coordinator, Programmer

Analyst, Software Engineers, Managers,

Supervisors, Owner

Advanced Technology, Business Skills, Computer Skills, Continuous Improvement, Manufacturing • Training Menu:

Skills

• Range of Hours: 8 - 60

• County(ies) Served: Stanislaus County

• Union Representation: No

Subcontractors: Not Yet Determined